



Positive Behaviour Policy

Approved by:	Executive Headteacher	Comments	Date: 07/02/2024
Reviewed on:	5 th February 2024		
Next Review on:	Summer 2025		

Behaviour Principles

A person who can truly be described as educated does not have a vast bank of knowledge; they have the ability to use that knowledge for their own good and for the good of humanity. The development of a strong spiritual and moral framework based on Christian values is an essential part of the education that will be on offer.

Our values of Care like Jesus, Respect God the Father and Inspire the Spirit is the ways we help children grow and flourish so that they are productive citizens. The two great commandments given by Jesus underwrite the life of the school, they are to 'love God' and to 'love your neighbour as yourself'. Both of these instructions should be evident in the whole life of the school, in the relationships between all members of the school community, pupils, staff and parents, and also in the management of behaviour.

We endeavour to make wise decisions and support pupils to make wise, ethical choices

- 'the basic premise that teachers and schools should adopt a non-confrontational approach to discipline, based on positive relationships, respect for the dignity and rights of individuals, choices about consequences of behaviour and encouragement for student self-discipline.'
- Prevention: planning for good behaviour; teaching the routines and the rules.
- Consequences: have a clear structure that students understand and use to inform the choices they make.
- Repair & Rebuild the imperative to work hard to build and repair the damage that is done when things don't work out.

(Bill Rogers; Managing Behaviour; positive correction, Managing Behaviour; consequences)

Expectations for pupils in school

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact a member of the Senior Leadership Team if they think their child might not be able to follow some or all of the rules, so we can consider alternative arrangements with them.

We encourage positive behaviour by:

- Promoting our values of Care Respect Inspire
- All staff, every day meet and greet the children at the classroom door
- Discussing issues every week during 'Philosophy/ JIGSAW lessons'
- Choosing two children from each class to receive a 'Star of the Week' certificate during whole school assembly.
- Encouraging pupils to choose each other for an indiscriminate act of kindness for our kindness tree each week.
- Giving 'Dojo Points' to children for helpful behaviour around the school □ Awarding certificates each week for best class attendance..
- Celebrate achievements within the school and from school to home with a phone call
- Promoting positive behaviour in the classroom, playground, dining room and during assemblies
- Choosing two pupils of the week in every class each day to have special privileges and responsibilities and receives a compliment list from their peers.
- Running a whole school social and emotional learning programme (PATHS).
- Running "what makes a good friend" workshop sessions and small friendship groups for targeted pupils who have difficulties in making and retaining friendships
- Encourage positive choices by redirection, reminders and reflection, ensuring the children understands
- The cautions and the consequences. (3 warnings & reflection).

Minor breaches of discipline are generally dealt with by the class teacher/TA/mid-day meals supervisor in a supportive and fair manner, with some flexibility regarding age of the child as far as sanctions are concerned. Each case is treated individually. Children are made aware that they are responsible for their own behaviour and that breaking rules will lead to consequences.

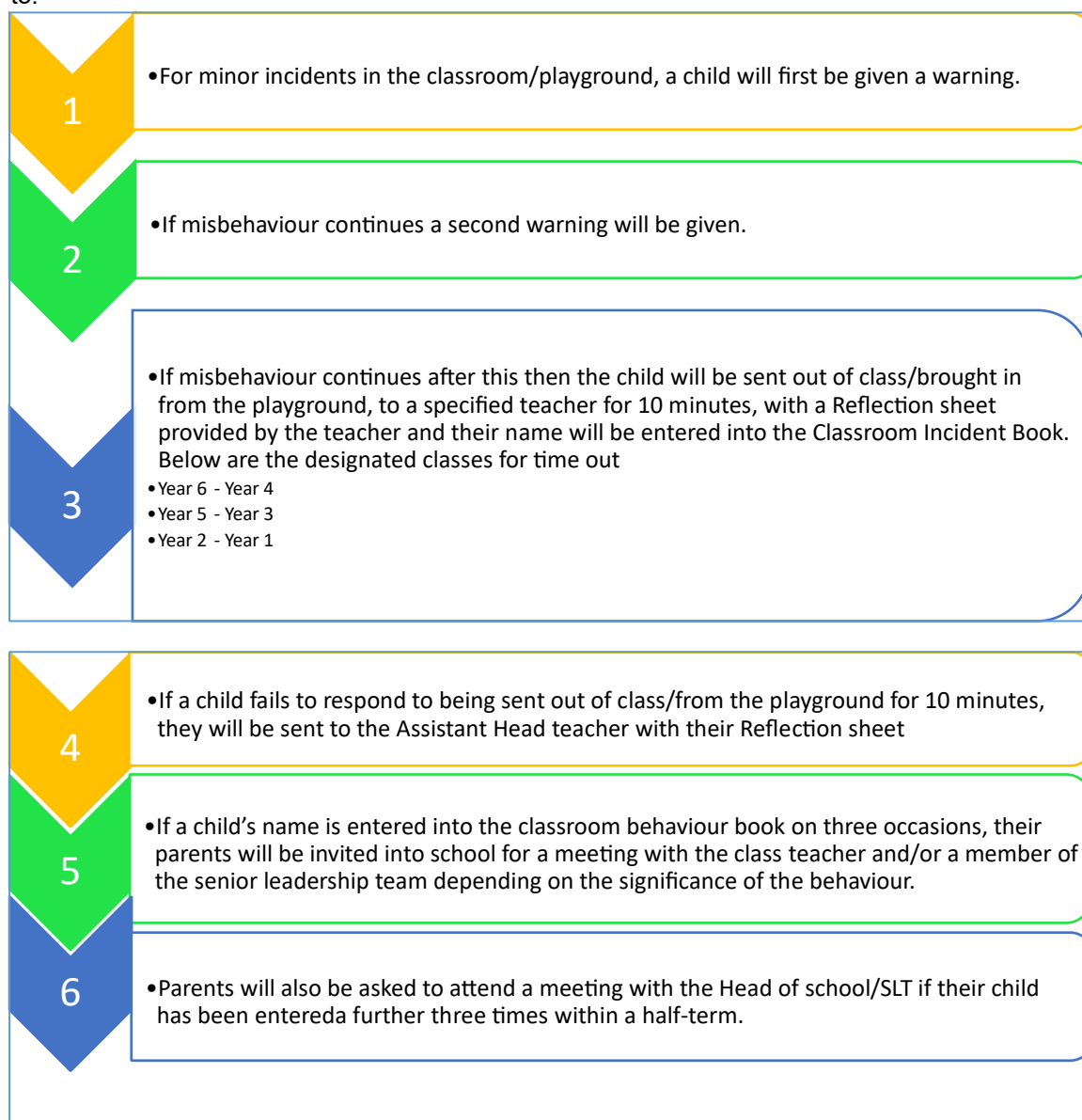
Major breaches of discipline include:

- ✚ Physical assault on children, or adults
- ✚ Prejudiced based incidents-racism/homophobia/gender/religious
- ✚ Deliberate damage to property
- ✚ Bringing sharp or dangerous instruments to school, or any item that might cause a problem or hurt
- ✚ Stealing
- ✚ Leaving the premises without permission
- ✚ Verbal abuse including, foul or abusive language and swearing
- ✚ Bullying
- ✚ Refusal to follow instructions

This type of behaviour is generally rare and it is the responsibility of the Senior Leadership Team who will deal with it appropriately. Parents will be involved at the earliest possible stage, if problems are persistent or recurring.

- ✚ In class, teachers will promote positive behaviours through *Public Praise*; where the child's name is put on the board for public recognition.
- ✚ Negative behaviours will be addressed through *Private Challenge* where the teacher will approach the child and talk quietly to them about their behaviour.

If a child persists in choosing not follow the school rules then the following procedures will be adhered to:



- ✚ Extreme behaviours will result in the requirement to be with a member of SLT
- ✚ Very serious incidents will need to be referred to the Head of School or Executive Headteacher teacher and/or SLT immediately. These incidents will be entered into the behaviour book and parents invited into school to discuss the situation.
- ✚ If disruptive behaviour from a child persists, the class teacher and SLT agree a strategy to modify the behaviour in consultation with the child's parents. This may take the form of a contract, a record chart or work with the learning mentor. .
- ✚ If school based strategies fail to have a lasting impact, outside agencies such as the behaviour team, Children's & Adolescent Mental Health Service (CAMHS) or our internal therapist or the educational psychologist may be asked for support.
- ✚ Children who have been in the 'Behaviour Book' six times in a half-term, or have behaved in a manner which causes a safeguarding concern, e.g. persistently not following adult instruction, will not be allowed to represent school in either a sporting or other event including school trips that takes place outside school, within that half term.

Pupils' conduct outside the school gates

Teaching staff may discipline a pupil for any misbehaviour when the child is:

- ✚ Taking part in any school-organised or school-related activity
- ✚ Travelling to or from school
- ✚ Wearing the school uniform
- ✚ In some other way identifiable as a pupil at the school
- ✚ Posing a threat to another pupil or member of the public
- ✚ Adversely affecting the reputation of the school

Confiscation of inappropriate or prohibited items

Staff may search without consent for prohibited/dangerous or unauthorised items. Staff may confiscate, retain or dispose of a pupil's property without being liable for damage to, or loss of, any confiscated items if the items could cause offence or pose a danger. In cases where potentially dangerous and prohibited items are found such as knives and weapons, alcohol, illegal drugs, stolen items, tobacco and cigarette papers, fireworks and pornographic images they will be confiscated, the Head of School or Executive Headteacher, parents and police informed and would lead to an exclusion from school. This may be permanent depending on the nature of the incident and where the safety of the child and other children may have been compromised.

Procedures for Dealing with Major Breaches of Discipline

If the problem is severe or recurring, then exclusion procedures are implemented;

- ✚ A case conference involving parents and support agencies
- ✚ Permanent exclusion after consultation with Governors
- ✚ Parents have the right of appeal to the Governing Body against any decision to exclude.

Procedures for dealing with prejudiced based incidents

Any accusations of such behaviour will be dealt with by SLT, the children involved will be interviewed, parents will be informed and the incident. All allegations will be referred to Senior Leaders, recorded in the school's behaviour log, and reported to governors. Educating against discrimination and providing support for the victim will always be a priority. In accordance with Local Authority guidance, the relevant bodies may be informed.

Behaviour modification strategies

There are occasions when individual children exhibit behaviour, which is unacceptable. As part of the approach within our behaviour policy of rewards and sanctions, we use behaviour modification strategies to change individual children's behaviour. These are used by all staff. Each child is different, so it is important that the cause of the behaviour is investigated and plans made to meet individual needs.

Equal opportunities

We believe in equality of opportunity for all, regardless of race, gender, sexuality, class, faith or special needs.

Our Prevent Duty

All staff recognise our duty to protect our pupils from the threat of radicalisation and extremism. Staff and governors are trained to recognise the signs and understand the need to pass on concerns to the head or deputy (DSL) in line with child protection and safeguarding procedures. Further information is in our Prevent, Safeguarding, Child Protection and Acceptable Use Policies. Parental information on Prevent is on our website.

Appendix

PATHS (Promoting Alternative Thinking Strategies)

PATHS is a whole-school universal social and emotional learning/emotional health and wellbeing programme that develops pro-social behaviour, emotional recognition and development, problemsolving skills, communication, anger management, empathy and respect.

Friendship Groups

Friendship Groups is similar to PATHS but works at a targeted/indicated level in schools. It also supports emotional development, anger recognition, sharing and friendship, and anger management, but is carried out on a small-group basis for children with some levels of social, emotional and behavioural difficulties.

Circle Time

Plays a vital role in modelling excellent behaviour, the class also learn about friendship and making the right choices. It is during this time that class teachers can talk about important class issues and model our values of Care Respect Inspire.

Philosophy 4 Children

Philosophy gives children the opportunity to express and hear a range of opinions without prejudice and consider, question and change their own ideas and understanding about the world. It allows the pupils the freedom to question judgments and values held as well as to listen respectfully and empathically to one another. It is here where pupils are encouraged to develop their creative, critical, caring and collaborative thinking skills in communal dialogue. P4C happens weekly.

House Points:






We award house points are awarded in the form of Class Dojo points to individuals and / or teams, for personifying the values, we hold dear and for academic, sporting, artistic and any other personal effort and success. Pupils are put into houses named after key historical figures in the history of the East End. Through collective action, pupils learn that we are stronger when we work in teams, the house are: Booth, Crooks, Seacole and Barnardo's.

Developing excellence and learning from each other: Prefects, Buddies and Mentors

Pupils act as peer-to-peer supporters and exemplars in learning and play in a variety of roles. Prefects are chosen in year 6 to model behaviour, support younger pupils especially in assembly, lining up, at play and in learning. Along with school council and mentors, they evaluate the school's policies and provision providing a strong advocacy that adults listen to. Buddies are there to support pupils solve their issues in the playground if there are minor friendship issues. They have to refer any behaviour issues and hurting to staff.

Exclusion

In extreme cases where the school cannot guarantee the safety of a pupil, their peers or adults as a result of that pupil's behaviour the school will take the following steps to exclude the pupil: School-

-  based behaviour modification strategies and sanctions
-  Support from outside agencies
-  Internal exclusion- a child works outside the classroom and goes home for lunch
-  Fixed term exclusion Permanent exclusion.
-  External Agencies

Where there has been a referral to an external agency such as an education social worker or educational psychologist, normal procedures under this policy may be suspended if recommended by professionals. As soon as contact is made with the family by the agency, the date on which normal procedures should be resumed, will be agreed by the parents, pupil, Head teacher, class teacher and the relevant professional.

Exclusion from school at lunchtime will be used in cases of serious misbehaviour. This will run in conjunction with the possibility of exclusion from school.

SPSL Significant Incident Slip			
Childs name _____		Date _____	
Given by _____			
Time _____			
Incident		Action	
	Repeated minor offences		Dealt with by class teacher
	Any verbal response intended to cause upset		Dealt with by TA
	Name calling		Time out in corresponding class
	Telling lies		Sent to SLT
	Interfering with pupils' work		Sent to Head teacher
	Knowingly use inappropriate language		Phone call to parents
	Graffiti		Meeting with parents
	Pushing		Discussion/meeting with external agencies (Governors local authority, other agencies)
	'Playfighting' that leads to actual harm	Additional Comments:	
	Other		

SPSL Majorly Significant Incident Slip			
Childs name _____		Date _____	
Given by _____			
Time _____			
Incident		Action	
	Vandalism		Dealt with by class teacher
	Stealing		Dealt with by TA
	Verbal or physical abuse toward staff		Time out in corresponding class
	Bullying		Sent to SLT
	Refusal to follow instructions		Sent to Head teacher
	Leaving the room without permission		Phone call to parents
	Persistent lying		Meeting with parents
	Physically hurting another pupil		Discussion/meeting with external agencies (Governors local authority, other agencies)
	Prejudiced based incidents- racism/sexism Faith based discrimination /homophobia	Additional Comments:	
	Bringing offensive weapons into school or items that could be used as a weapon		
	Other		