

# St Saviour's CofE Primary & St Paul with St Luke Federation



## Website Advert: Deputy Headteacher (Quality of Education, Safeguarding Lead, and HR Lead)

### Welcome to St Paul with St Luke Mile End, London

Are you a passionate, visionary leader ready to shape the future of a thriving, diverse school community? Join us as our **Deputy Headteacher**, a role designed to inspire excellence, equity, and well-being, all underpinned by our strong Christian ethos.

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### About Us

At **St Paul with St Luke**, we are more than a school; we are a community committed to empowering every individual to thrive. Rooted in Christian values, we pride ourselves on fostering a culture of academic excellence, inclusivity, and care in the heart of **Mile End, London**.

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### The Role: Deputy Headteacher

As Deputy Headteacher, you will:

- **Lead Excellence in Education:** Champion innovative teaching and learning, ensuring every child—particularly vulnerable groups like PPG, SEND, and LAC pupils—achieves their potential.
- **Safeguard Every Child:** Act as the **Designated Safeguarding Lead (DSL)**, embedding a culture of vigilance and care across the school.
- **Inspire and Manage Teams:** Oversee HR processes, staff well-being, and daily operational leadership to ensure a smooth, thriving school environment.
- **Drive Professional Growth:** Mentor staff, fostering a culture of collaboration, learning, and leadership development.
- **Leadership Pathway:** Take on strategic and operational responsibilities, supporting and as directed by the **Executive Head of School** and **Executive Headteacher**.

This role blends strategic leadership with operational expertise, creating a unique opportunity to shape the school's future.

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## What We're Looking For

We are seeking an outstanding leader who:

- Has a proven record of **raising outcomes** for all pupils, especially vulnerable groups.
- Brings **expertise in safeguarding**, with confidence in managing child protection processes.
- Inspires and motivates staff, pupils, and stakeholders, fostering an inclusive culture.
- Demonstrates **HR and operational excellence**, ensuring seamless school management.
- Aligns with our **Christian ethos and values**, promoting the holistic development of every individual.

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## What We Offer

- A welcoming, diverse community grounded in Christian values.
- A talented, committed team of staff and governors.
- Opportunities for professional growth, including leadership development.
- A chance to innovate and lead in a school with high aspirations and a strong focus on inclusion.
- A vibrant location in Mile End, London, a village school in reach of Canary Wharf, with excellent transport links.

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## Salary


**Inner London Leadership Pay Scale: L8 – L12**

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## How to Apply

Ready to make a difference? Apply today!

 Visit the **LDBS Application Portal for Deputy Headteachers** to download and submit your application form.

 **For further details or to arrange a visit**, contact Fanoula Smith by calling school or emailing [head@st-saviours.towerhamlets.sch.uk](mailto:head@st-saviours.towerhamlets.sch.uk)

**Application Deadline:** 16th June 2025

**Interviews:** Week beginning 23rd June 2025

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## **Commitment to Safeguarding**

St Saviour's is dedicated to safeguarding and promoting the welfare of all children. All appointments are subject to satisfactory pre-employment checks, including an enhanced DBS disclosure.

We are an equal-opportunity employer and encourage applications from candidates of all backgrounds and faiths.

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**Join us at St Paul with St Luke, where everyone is empowered to thrive, grow, and make a difference.**

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